OC Rideshare Program Guidelines

These incentives are managed by Human Resource Services and are for all County of Orange and Orange County Superior Court employees. If you have agreed to be matched with potential rideshare partners, you are agreeing that your work contact information will be shared with other employees interested in carpooling or vanpooling. It will be your responsibility to contact individuals you are matched with should you desire to participate in a carpool or vanpool arrangement. Participation is voluntary. Ridesharers are completely responsible for the operation of their carpools or vanpools. The County of Orange has no responsibility or liability for any claims, expenses or damages resulting from any individual's participation in a rideshare mode. Certain incentives will be reported as income. For questions, please call (714) 647-1931 or rideshare@ocgov.com.

	Incentive (Form)	Who Should Apply	Details
1.	Guaranteed Ride Home (GRH Authorization form)	Any employee who has used a ride share mode on the day that a valid emergency situation arises. Limited to two taxi ride trips per year.	Free Taxi Ride Home - Valid emergencies are unplanned situations such as family emergencies, illness, or unscheduled overtime. Planned or scheduled trips are not valid emergencies.
2.	Carpool/Vanpool Classifieds (All-In-One)	Any employee interested in finding a carpool or vanpool match with fellow employees.	Match Lists - Employee contact information is added to the carpool/vanpool interest list posted on the HR Portal and shared with other employees. Employees can also register with the regional rideshare agency ride match services through www.ridematch.info or www.go511.org or by dialing 511.
3.	Try-Transit-On-Us (All-In-One)	Any employee who purchases a one-day or one-week ticket or pass on a public transit mode not used to commute to work in the past 90 days.	Free Ride - Employee will be reimbursed for a one-day or one-week ticket/pass by submitting proof of purchase. This is a one-time per mode incentive. For transit schedules and instruction for purchasing one-day passes, go to www.metrolinktrains.com or www.octa.net .
4.	Commuter Choice Program (Voluntary Payroll Deduction Authorization)	Employees who purchase bus, train or vanpool tickets on a monthly basis through the payroll deduction process.	Tax Savings - This program allows the use of pretax dollars (up to the amount established by the IRS) per month on approved commuting options (reducing your taxable income). Commuter Choice Program Guidelines are provided on the Voluntary Payroll Deduction Authorization Form.
5	Commuter Choice Registration Incentive (Voluntary Payroll Deduction Authorization)	Employees that register for the first time for the Commuter Choice Program and participate for more than two months.	$30 to $100 e-Card - First time participants may be eligible for an e-Card after the second month of valid payroll deductions for transit and vanpool fares purchased - $30 for OCTA E-Pass, $50 for Vanpool Vouchers, $75 for OCTA Express passes, $100 for Metrolink monthly passes plus automatic enrollment in Club Rideshare.
6.	Start-A-Vanpool (All-In-One)	Any employee that leases a vanpool vehicle for sharing the commute ride with at least three other County of Orange employees.	$300 + $300 e-Card - The employee leasing the van receives a $300 e-Card three months after lease is signed, automatic enrollment in Club Rideshare and another $300 e-Card at six months. Vanpool must be in use during each consecutive three month period. Must provide the roster, route and vehicle lease information.
7.	Get-A-Charge-On-Us (All-In-One)	Any employee that leases or purchases an electric vehicle or PHEV to commute to work.	$100 e-Card - The employee who has leased or purchased an electric vehicle or a PHEV will receive a $100 e-Card and automatic enrollment in Club Rideshare by submitting a copy of the lease or proof of purchase.
8.	Club Rideshare (All-In-One)	Any employee who rideshares at least 20 work days in a three month period. * Restrictions apply.	$30 e-Card* - Register for the first time and track 20 rideshare events. Members can renew annually for a $10 e-Card. New and renewing members are eligible to win monthly drawings for $25 e-Cards. Refer a new member for a $10 e-Card when they enroll. Members will receive a special monthly e-Bulletin previewing special discounts, alerts and fun things for rideshare participants. Members will receive an annual renewal notice. * Not available to employees that have already received the Commuter Choice Registration Incentive or the Start-A-Vanpool Incentive.
9.	$2/day Incentive and RidesharePlus	Any employee living in western Riverside County or San Bernardino County as this is funded by those counties.	Vons Gift Cards and Discount Coupons - $2 per day for new ridesharers for the first 3 months. Continuing rideshare participants are eligible for a special Entertainment Book containing discount coupons. Apply on-line at www.ierideshare.com using the code of OC333.
10.	OCTA Vanpool Lease Reduction	Any employee that leases a vanpool and meets criteria established by OCTA.	$400 Discount - Vanpool groups can get a reduction in the monthly lease amount up to $400 per month. Forms and guidelines are provided by the vanpool leasing company and OCTA - www.octa.net for more information.